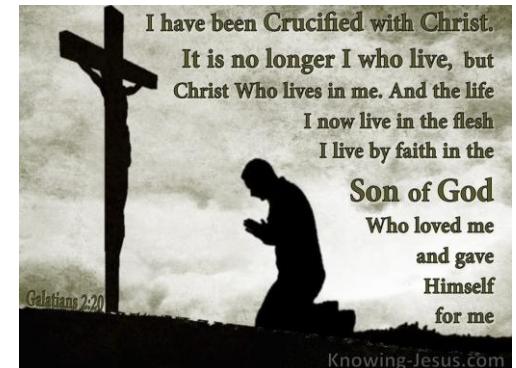


LEADERSHIP TRAINING MANUAL TEACHINGS



APPENDIX A: The attributes of a good leader

SOME LEADERSHIP PRINCIPLES FOR SUCCESS



APPENDIX A: THE ATTRIBUTES OF A GOOD LEADER

- As Christians, we are all called to be leaders in our sphere of influence. We have all been called to reign with Christ here on earth

In the book of Revelation we read,

“And they sang a new song, saying:

“You are worthy to take the scroll, And to open its seals; For You were slain, And have redeemed us to God by Your blood out of every tribe, tongue and people and nation, **And have made us kings and priests to our God; AND WE SHALL REIGN ON THE EARTH.” (Revelation 5:9-10)**



- **God calls some Christians into Ministry Leadership**

(1 Timothy 1:1 and 1 Timothy 1:12)



The Apostle Paul wrote, “And He Himself gave some to be apostles, some prophets, some evangelists, and some pastors and teachers, for the **EQUIPPING** of the saints for the work of ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the **knowledge** of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ;”
(Ephesians 4:11-13)

- God raises up leaders in the church to shepherd and oversee other believers
- The pastor of a church must be an example to those that God has entrusted to his care



The Apostle Peter wrote, “Shepherd the flock of God which is among you, serving as overseers, not by compulsion but willingly, not for dishonest gain but eagerly; nor as being lords over those entrusted to you, but being examples to the flock; and when the Chief Shepherd appears, you will receive the crown of glory that does not fade away.” **(1 Peter 5:2-4)**

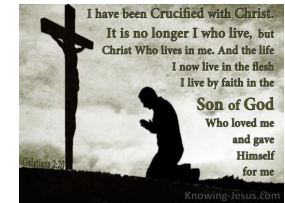
- **A PASTOR NEEDS TO BE A GOOD AND CARING LEADER**

**TO BE A GOOD LEADER, A PASTOR OR CHURCH LEADER
MUST LIVE:**

- i. **To Serve God , and**
- ii. **To Serve Others**



- **A GODLY LEADER HAS DIED TO HIS OWN AGENDA**
(John 12:24-26) (Galatians 2:20) (Luke 9:23) AND
FOLLOWS GOD'S PLAN FOR THEIR LIFE, WHICH BEARS
MUCH FRUIT



The Apostle Paul who achieved so much during his ministry here on earth wrote, “I have been crucified with Christ; it is no longer I who live, but Christ lives in me; and the life which I now live in the flesh I live by faith in the Son of God, who loved me and gave Himself for me.”
(Galatians 2:20)

- The simple fact is that the way that we live our lives has the greatest impact on the lives of others



- This is why it is so important as a leader that we model ourselves what it is to live out the Christian life.
- We will now look at several traits of good leaders for the remainder of this teaching

SOME ATTRIBUTES OF A GOOD LEADER



1) They are HUMBLE (Philippians 2:5-8) (Numbers 12:3)

- Humility is the key to promotion in God's Kingdom

In the book of James we read, "Humble yourselves in the sight of the Lord, and He will lift you up." (James 4:10)

- **Jesus is our role model for humility, Who even washed the feet of His disciples**

The Apostle Paul wrote, “Let this mind be in you which was also in Christ Jesus, who being in the form of God, did not consider it robbery to be equal with God, but made Himself of no reputation, taking the form of a bond servant, and coming in the likeness of men. And being found in appearance as a man, He humbled Himself and became obedient to the point of death, even the death of the cross. Therefore God also has highly exalted Him and given Him the name which is above every name, that at the name of Jesus every knee should bow, of those in heaven, and of those on earth, and of those under the earth,” **(Philippians 2:5-10)**



- Moses was a great leader who helped to lead the Children of Israel out of their bondage in Egypt



- Moses was a man of great humility



In the book of Numbers we read,

“(Now the man Moses was very humble, more than all men who were on the face of the earth.)” (Numbers 12:3)

2) They are SERVANTS and lead by EXAMPLE

Jesus Himself said,

“You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet is shall not be so among you; but whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave - just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”
(Matthew 20:25-28)



The Apostle Paul wrote to the young pastor Timothy,

“Let no one despise your youth, but be an example to the believers in word, in conduct, in love, in spirit, in faith, in purity.” (1 Timothy 4:12)



3) They have a HUNGER for GOD’S WORD (Joshua 1:8)
(Psalm 119:105) (Matthew 7:24-27) (Colossians 3:16)
(Hebrews 4:12) (2 Timothy 3:10-17) (Psalm 1:1-3) and
(Colossians 2:6-8)

- It is important that we build our lives on the foundation of the word of God



- This is the key to being prosperous and to having good success in the times that we are now living in

- Spending time in God's word is a key to growing in Christlike character and to getting direction for our lives
- As pastors we need to feed those in our congregations with the word of God to help build them up spiritually
- It is so important that our lives are continually shaped by the word of God
- Good leaders have a hunger for the word of God



The Apostle Paul wrote,



“And do not be conformed to this world, but be transformed by the renewing of your mind, that you may prove what is that good and acceptable and perfect will of God.” **(Romans 12:2) and**

“All Scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness, that the man of God may be complete, thoroughly equipped for every good work.” **(2 Timothy 3:16-17)**

The LORD said to Joshua before he was about to lead the Children of Israel into the Promised Land,

“This Book of the Law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then you will make your way prosperous, and then you will have good success.” (Joshua 1:8)



The Apostle Paul wrote, “So then faith comes by hearing, and hearing by the Word of God.” (Romans 10:17)

The Psalmists wrote,

**“Your word is a lamp to my feet and a light to my path.”
(Psalm 119:105)**

**“Direct my steps by Your word, And let no iniquity have
dominion over me.” (Psalm 119:133)**

AND

**“Blessed is the man whom You instruct, O LORD, And teach
out of Your law,” (Psalm 94:12)**



Jesus Himself also said, “Therefore, whoever hears these sayings of Mine, and does them, I will liken him to a wise man who built his house on the **rock; and the rain descended, the floods came, and the winds blew and beat on that house; and it did not fall, for it was founded on the rock.” (Matthew 7:24-25)**



- **Good leaders build their lives and ministries on the foundation of the word of God**

4) They have a VISION for their life and church and are able to effectively COMMUNICATE that vision to others. (Habakkuk 2:2-3) (Ephesians 5:15-17)

In the book of Proverbs we read, “Where there is no revelation, the people cast off restraint; But happy is he who keeps the law.” (Proverbs 29:18)



- It is easy to share what God has put on your heart to do with others. For this reason, it is important to know the will of God for our lives in every season**

The Apostle Paul wrote,

“See then that you walk circumspectly, not as fools but as wise, redeeming the time, because the days are evil. Therefore do not be unwise, but understand what the will of the Lord is.” (Ephesians 5:15-17)



- **Having clarity of vision and being able to communicate it effectively to others is such a great key to seeing our lives and ministries bearing much fruit**

In the book of Habakkuk, we read the words of the LORD to the prophet Habakkuk, “Write the vision and make it plain on tablets, that he may run who reads it. For the vision is yet for an appointed time; But at the end it will speak, and it will not lie. Though it tarries, wait for it; Because it will surely come, It will not tarry.” (Habakkuk 2:2-3)



- **Having clarity of vision for our lives and ministries is such a great key to staying focused in our Christian walk and to fulfilling our God given assignment during our time here on earth**

5) They are **STRONG** and **COURAGEOUS** (They never give up on God's plan for their life) (Joshua 1:6-9) (Deuteronomy 31:6) (Hebrews 10:36) (Revelation 3:12)

The Apostle Paul wrote at the end of his time here on earth,



“I have fought the good fight, I have finished the race, I have kept the faith. Finally, there is laid up for me the crown of righteousness, which the Lord, the righteous Judge will give to me on that Day, and not to me only but also to all who have loved His appearing.” **(2 Timothy 4:7-8)**

The LORD said to Joshua as he was about to lead the Children of Israel into the Promised Land,

“Be strong and of good courage, for to this people you shall divide as an inheritance the land which I swore to their fathers to give them. (Joshua 1:6)



“Only be strong and very courageous, that you may observe to do according to all the law which Moses My servant commanded you; do not turn from it to the right hand or to the left, that you may prosper wherever you go. (Joshua 1:7)

“Have I not commanded you? Be strong and of good courage; do not be afraid, nor be dismayed, for the LORD your God is with you wherever you go.” (Joshua 1:9)

- **Good leaders have the courage to overcome the trials and challenges that we all experience in life and remain committed to finishing God’s assignment for their lives here on earth**



6) They are **APPROACHABLE** – People feel at ease when relating to them (1 Peter 5:2-3) (Titus 1:7-8) (Colossians 3:12-14) (2 Timothy 2:23-25)



The Apostle Paul wrote, “Therefore, as *the* elect of God, holy and beloved, put on tender mercies, kindness, humility, meekness, longsuffering; bearing with one another, and forgiving one another, if anyone has a complaint against another; even as Christ forgave you, so you also *must do*. But above all these things put on love, which is the bond of perfection.” **(Colossians 3:12-14)**

7) They have a LOVE for, and COMMITMENT to those they are leading or shepherding (John 10:11) (1 Peter 5:1-4) (John 21:15-17) (John 10:15)



In the book of Acts we read,

“Therefore take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the church of God which He purchased with His own blood.” (Acts 20:28)

Jesus Himself said, “I am the good shepherd. The good shepherd gives His life for the sheep.” (John 10:11)

- **Like Jesus, good leaders have a genuine love and concern for those that they are leading and have their best interests at heart**



**8) They are TOTALLY GOD DEPENDENT (Exodus 33:11-13)
(Lamentations 3:24-25) AND LEAD A LIFE OF
OBEDIENCE (Acts 13:22) Abraham continually put his
trust in God (Romans 4:20-21)**



**In the book of Acts we read, “And when He had removed him, He raised up for them David as king, to whom also He gave testimony and said, ‘I have found David the son of Jesse, a man after My own heart, who will do all My will.’”
(Acts 13:22)**

In the book of Proverbs we read,

“Trust in the LORD with all your heart, And lean not on your own understanding; In all your ways acknowledge Him, And He shall direct your paths.” (Proverbs 3:5-6)



In the book of Isaiah we read, “If you are willing and obedient, You shall eat the good of the land.” (Isaiah 1:19)

In the book of Jeremiah we read,

“Blessed is the man who trusts in the Lord, And whose hope is the Lord. For he shall be like a tree planted by the waters, Which spreads out its roots by the river, And will not fear when heat comes; But its leaf will be green, And will not be anxious in the year of drought, Nor will cease from yielding fruit.” (Jeremiah 17:7-8)



9) They have been baptized in the Holy Spirit. (The gifts of the Spirit include: *the word of wisdom, the word of knowledge and the gift of faith*).

(1 Corinthians 12:7-9)



The Apostle Paul wrote, “But the manifestation of the Spirit is given to each one for the profit of all: for to one is given the word of wisdom through the Spirit, to another the word of knowledge through the same Spirit,” **(1 Corinthians 12:7-8)**

“to another faith by the same Spirit, to another gifts of healings by the same Spirit, to another the working of miracles, to another prophecy, to another discerning of spirits, to another different kinds of tongues, to another the interpretation of tongues. But one and the same Spirit works all these things, distributing to each one individually as He wills.” **(1 Corinthians 12:9-11)**

- **Being baptized in the Holy Spirit and flowing in the gifts of the Holy Spirit is such a great key to being most effective in ministry**



10) They have a close and INTIMATE relationship with the Lord and are:



- i. **Worshippers**, (John 4:23-24) The great *King David was a worshiper and a man after God's own heart. He wrote many of the Psalms*
- ii. **Prayer Warriors** (Ezekiel 22:30) (2 Chronicles 7:14)
- iii. **Full of God's Word**, (Joshua 1:8) and
- iv. **They have a heart for lost souls** (Matthew 9:35-36) (Proverbs 11:30)

Jesus Himself said,

“But the hour is coming, and now is, when the true worshipers will worship the Father in spirit and truth; for the Father is seeking such to worship Him. God is Spirit, and those who worship Him must worship in spirit and truth.” (John 4:23-24)



The Apostle Paul wrote, “Rejoice always, pray without ceasing, In everything give thanks; for this is the will of God in Christ Jesus for you.” (1 Thessalonians 5:16-18)

The Apostle Paul also wrote, “Let the word of Christ dwell in you richly in all wisdom, teaching and admonishing one another in psalms and hymns and spiritual songs, singing with grace in your hearts to the Lord.” (Colossians 3:16) and “Him we preach, warning every man and teaching every man in all wisdom, that we may present every man perfect in Christ Jesus. To this end I also labour, striving to His working which works in me mightily.” (Colossians 1:28-29)

- **Good leaders have an intimate walk with the LORD and as a result, also have God’s heart for the lost**



11) They have a TEACHABLE spirit (Hosea 4:6) (Proverbs 9:9) (Proverbs 10:17) (Proverbs 11:14) (Proverbs 12:1) (Proverbs 15:22) (Proverbs 16:20) (Proverbs 19:20) Like King Solomon they understand the importance of gaining wisdom (Proverbs 2:1-12)

In the book of Hosea we read, “My people are destroyed for lack of knowledge...” (Hosea 4:6)



- **Good leaders are prepared to learn from others and allow people to speak into their lives**

In the book of Proverbs we read,

“Do not correct a scoffer, lest he hate you; Rebuke a wise man, and he will love you. Give instruction to a wise man, and he will be still wiser; Teach a just man, and he will increase in learning.” (Proverbs 9:8-9)



- We come into the world knowing nothing. We have a lot to learn. Great leaders have a teachable spirit**

**12) They are great ENCOURAGERS (Acts 11:22-24)
(1 Corinthians 14:12) (Hebrews 10:24-25) They
also refuse to pull down others**



**The Apostle Paul wrote, “Even so you, since you
are zealous for spiritual gifts, let it be for the
edification of the church that you seek to excel.”
(1 Corinthians 14:12)**

In the book of Acts we see the positive impact that encouragement has when we look at the life of Barnabas,

“Then news of these things came to the ears of the church in Jerusalem, and they sent out Barnabas to go as far as Antioch. When he came and had seen the grace of God, he was glad, and encouraged them all that with purpose of heart they should continue with the Lord. For he was a good man, full of the Holy Spirit and of faith. And a great many people were added to the Lord.”

(Acts 11:22-24)



The Apostle Paul also wrote,

“Therefore comfort each other and edify one another, just as you also are doing.” (1 Thessalonians 5:11)



In the book of Proverbs we read,

“A man has joy by the answer of his mouth, and a word spoken in due season, how good it is!” (Proverbs 15:23)

- Great leaders have the ability to encourage others to realise their full potential in life**

In the book of Hebrews we read,

And let us consider one another in order to stir up love and good works, not forsaking the assembling of ourselves together, as is the manner of some, but exhorting one another, and so much the more as you see the Day approaching." **(Hebrews 10:23-24)**



13) They take RESPONSIBILITY for their actions. They are humble enough to acknowledge when they have made mistakes. If others have a better way of doing things they are also open to making any necessary changes

In the book of Proverbs we read,

**“He who covers his sins will not prosper,
But whoever confesses and forsakes *them* will have
mercy.” (Proverbs 28:13)**



14) They have a willingness to **DELEGATE** authority to others (Deuteronomy 1:9-14) (Exodus 18:21-23)



- It is important that we learn to delegate tasks to others so that we can focus on doing things that others can't
- Good leaders have the ability to delegate tasks to others
- Moses' Father-in-Law Jethro gave him good advice on the importance of delegating responsibilities to others when he saw that he was getting overwhelmed with dealing with the complaints of others

Jethro said to Moses, “Moreover you shall select from all the people able men, such as fear God, men of truth, hating covetousness; and place *such* over them *to be* rulers of thousands, rulers of hundreds, rulers of fifties, and rulers of tens. And let them judge the people at all times. Then it will be *that* every great matter they shall bring to you, but every small matter they themselves shall judge. So it will be easier for you, for they will bear *the burden* with you. If you do this thing, and God so commands you, then you will be able to endure, and all this people will also go to their place in peace.” **(Exodus 18:21-23)**



15) They have an excellent spirit. (Daniel 6:3) They give their best for the Lord. (1 Corinthians 15:58) (Romans 12:6-8) (Hebrews 6:10-12) They are faithful in the little things (Luke 16:10)



In the book of Daniel we read,

“Then this Daniel distinguished himself above the governors and satraps, because an excellent spirit was in him; and the king gave thought to setting him over the whole realm.” (Daniel 6:3)

The Apostle Paul wrote, “Therefore, my beloved brethren, be steadfast, immovable, always abounding in the work of the Lord, knowing that your labour is not in vain in the Lord.” (1 Corinthians 15:58)



- **As leaders it is important that we lead by example and that we have an excellent spirit in all that we do. That we give our best to what God has called us to do in life**

- It is also important that we are always faithful in the little things



- Being faithful in the little things is often the prerequisite for God promoting us to new levels of influence
- David became King Saul's armour bearer because he simply delivered dried grain and ten loaves to his brothers and ten cheeses to the captain of their thousand. This simple act of obedience to his father brought him to the place where he would defeat the giant Goliath (1 Samuel 17:17-18)

- After defeating Goliath, King Saul promoted David and set him over the men of war (1 Samuel 18:5)



Jesus Himself said,

“He who is faithful in what is least is faithful also in much; and he who is unjust in what is least is unjust also in much.” **(Luke 16:10)**

- **Good leaders know the importance of being faithful in the little things**

16) They live a life which is categorized by obedience
(John 14:21) (John 14:23-24) (Isaiah 1:19)



Jesus Himself said, “He who has My commandments and keeps them, it is he who loves Me. And he who loves Me will be loved by My Father, and I will love him and manifest Myself to him.” **(John 14:21)**

- **Good leaders have a great desire to glorify God by living a life of simple trust and obedience**

Jesus also said, “If anyone loves Me, he will keep My word; and My Father will love him, and We will come to him and make Our home with him. He who does not love Me does not keep My words; and the word which you hear is not Mine but the Father’s who sent Me.” **(John 14:23-24)**



In the book of Isaiah we read,

“If you are willing and obedient, You shall eat the good of the land.” (Isaiah 1:19)

- Jesus Himself is our example of what it is to live a life of obedience. He only ever did what His Father in heaven showed Him to do



Jesus Himself said, “Most assuredly, I say to you, the Son can do nothing of Himself, but what He sees the Father do; for whatever He does, the Son also does in like manner.”

(John 5:19) “For I have come down from heaven, not to do My own will, but the will of Him who sent Me.” **(John 6:38)**

- Great leaders also have a desire only to do the will of God for their lives

17) They complete tasks (They are COMMITTED to finishing what God tells them to do) (Galatians 6:9) Moses was faithful to the end. (Deuteronomy 34) Jesus was committed to finishing all that His Father called Him to do in His ministry here on earth



At the beginning of His ministry Jesus said, “My food is to do the will of Him who sent Me, and to finish His work.” (John 4:34)

Towards the end of His time here on earth Jesus prayed to His Father in heaven,

“I have glorified You on earth. I have finished the work which You have given Me to do.” (John 17:4)



- Good leaders are committed to finishing all that God calls them to do in each season of their lives and ministries**

The Apostle Paul wrote,

**“And let us not grow weary while doing good, for in due season we shall reap if we do not lose heart.”
(Galatians 6:9)**



18) They are honest and have integrity (Good Character) (Titus 1:5-9) (1 Timothy 6:11)



The Apostle Paul wrote to the young pastor Timothy,

“A bishop then must be blameless, the husband of one wife, temperate, sober-minded, of good behavior, hospitable, able to teach; not given to wine, not violent, not greedy for money, but gentle, not quarrelsome, not covetous;” (1 Timothy 3:2-3)

- God first prepares the man before He gives them the ministry



- Having godly character and integrity is a key to promotion in God's Kingdom
- Having character and integrity also gives us credibility in our Christian witness. The way that we live our life matters

Jesus Himself said,

**“Let your light so shine before men, that they may see your good works and glorify your Father in heaven.”
(Matthew 5:16)**



The Apostle Paul wrote,

“This is a faithful saying, and these things I want you to affirm constantly, that those who have believed in God should be careful to maintain good works. These things are good and profitable to men.” (Titus 3:8)

19) They are quick to forgive those who have hurt them or who have spitefully used them or slandered them. (Luke 6:27-28) On the cross Jesus forgave those who were mocking and reviling Him. (Luke 23:33-36)

- We will have many opportunities in life and ministry to forgive others



- Being a good forgiver is such a great key to longevity in ministry and to maintaining a right heart

- **Good leaders are always quick to forgive those who hurt them, or who let them down**



Jesus Himself said,

“And whenever you stand praying, if you have anything against anyone, forgive him, that your Father in heaven may also forgive you your trespasses. But if you do not forgive, neither will your Father in heaven forgive your trespasses.” (Mark 11:25-26)

20) They manage their time well. They are WELL ORGANISED (Ephesians 5:15-17) They appreciate the importance of each day



The Apostle Paul wrote, “See then that you walk circumspectly, not as fools but as wise, redeeming the time, because the days are evil. Therefore do not be unwise, but understand what the will of the Lord is.” (Ephesians 5:15-17)

- It is so important that we continually remain in the will of God for our lives and stay focused on doing those things that He has called us to do in life well



- Making plans and commitments is such a great key to using our time wisely so that our lives bear much eternal fruit

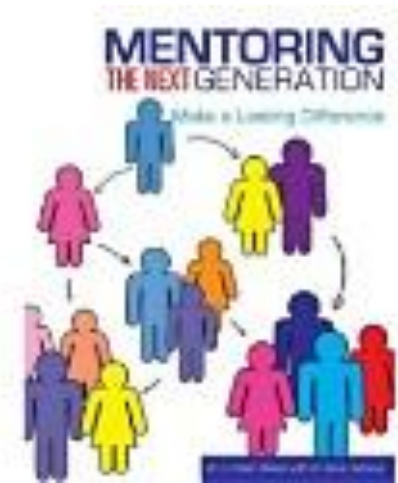
In the book of Proverbs we read, “The plans of the diligent lead surely to plenty, but those of everyone who is hasty, surely to poverty.” (Proverbs 21:5)

21) They MENTOR the next generation (2 Timothy 2:1-3) (Deuteronomy 34:9)



- Good leaders invest their lives in helping to raise up the next generation of leaders and pastors and evangelists
- It is so important that each generation helps to pass on the baton to the next generation of believers. For this reason pastors and leaders need to spend quality time in mentoring and discipling the next generation of Christians

The Apostle Paul wrote to the young Pastor Timothy,
“And the things that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also.” **(2 Timothy 2:2)**



The Apostle Paul also wrote,

“For though you might have ten thousand instructors in Christ, yet you do not have many fathers; for in Christ Jesus I have begotten you through the gospel. Therefore I urge you, imitate me. For this reason I have sent Timothy to you, who is my beloved and faithful son in the Lord, who will remind you of my ways in Christ, as I teach everywhere in every church.” **(1 Corinthians 4:15-17)**



22)They see the POTENTIAL IN OTHERS.



- They never give up on people
- They continually speak destiny and vision over people's lives
- KING DAVID'S 400 mighty men of valour were originally all in distress, discontented and in debt
- **However, under the leadership of King David, they all achieved great and mighty exploits. (1 Samuel 22:1-2) (2 Samuel 23:8-39) (1 Corinthians 1:26-31)**

23) They have a healthy FEAR OF THE LORD, which is the beginning of all wisdom. (Proverbs 1:7)



In the book of Proverbs we read,

“The fear of the LORD is the beginning of knowledge, But fools despise wisdom and instruction.” (Proverbs 1:7)

- **Good leaders have a reverential respect for God and a great appreciation of His supreme power and holiness and majesty. This causes them to want to honour God in all the choices that they make, AND**

24) THEY ARE TEAM PLAYERS



- Good leaders roll up their sleeves and get involved in helping to see the success of the church's ministry activities and lead by example through servanthood
- They know that a champion team is better than a team of champions
- They actively encourage and motivate people to fully give of themselves as they themselves display enthusiasm and passion in helping to see the vision for the church coming to pass

I will finish this Leadership Training Manual Appendix A teaching with the words of Jesus,

“You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet it shall not be so among you; but whoever desires to become great among you, let him be your servant. And whoever desires to be first among you, let him be your slave - just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.”

(Matthew 20:25-28)

